



Friendly Space Policy

Overview

WikiConference USA is dedicated to providing a harassment-free event experience for everyone, regardless of gender, sexual orientation, gender identity or expression, disability, physical appearance, body size, race, religion, or preferred Creative Commons license (and not limited to those aspects). We do not tolerate harassment of conference participants in any form. This kind of behavior is not appropriate for WikiConference USA. Conference participants violating these rules may be sanctioned or expelled from the conference at the discretion of the event organizers.

We expect participants to follow these policies at all event venues and related social events.

Definition of Harassment

Harassment includes, but shall not be limited to, offensive verbal comments related to gender, sexual orientation, gender identity or expression, disability, physical appearance, body size, race, ethnicity, political affiliation, or religion.

Harassment also includes the non-contextual display of sexual images, deliberate intimidation, stalking, unwelcome following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

Corrective Action

Conference Organizers are responsible for ensuring this policy is followed. If any Conference Organizer is concerned about the conduct of an individual, or receive a complaint, he or she will take action appropriate to the situation. In some cases this might be a private warning to the person concerned asking them to change their behavior. In more serious cases, it may be necessary to ask someone to leave. If necessary, Conference Organizers will involve the staff of the venue where the event is being held, or the police.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a Conference Organizer or member of event staff immediately.

Conference Organizers and event staff will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event.

Any concerns with the implementation of this policy should be raised with the Conference Director in the first instance.

Contact Information

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